



# State of Florida

## Florida Commission on Human Relations

*An Equal Opportunity Employer • Affirmative Action Employer*

**Rick Scott**  
Governor

4075 Esplanade Way • Room 110 • Tallahassee, Florida 32399-7020  
(850) 488-7082 / FAX: (850) 487-1007

<http://fchr.state.fl.us>

*United in One Goal: Equal Opportunity and Mutual Respect*



**Tony Jenkins**  
Chair  
**Michelle Wilson**  
Executive Director

FCHR No. 201810517  
EEOC No. 15D201800730

Mr. Shawn Johnson  
c/o Mr. Robert Michael  
3030 N. Rocky Pt. Dr. W.  
Suite 150  
Tampa, FL 33607

**COMPLAINANT**

Rosebourne Investments  
c/o Mr. Ralph Dyer  
Widerman Malek Attorneys at Law  
506 Celebration Avenue  
Celebration, FL 34747

**RESPONDENT**

### NOTICE OF DETERMINATION: NO REASONABLE CAUSE

The Florida Commission on Human Relations has determined that there is no reasonable cause to believe that an unlawful practice occurred. A copy of the determination is attached.

Complainant may request an administrative hearing with the Division of Administrative Hearings by filing a Petition for Relief within 35 days of the date the determination was signed by the Executive Director. A blank Petition for Relief form is enclosed with Complainant's notice. It may be beneficial for Complainant to seek assistance from legal counsel prior to filing the petition.

This determination of no reasonable cause will become final if Complainant does not file a Petition for Relief within 35 days, and the Commission will dismiss the complaint.

The parties named in the determination may inspect the records and documents, in the custody of the Commission, which pertain to the determination. Please contact the Commission's Customer Service Office if you wish to request copies.

I HEREBY CERTIFY that a copy of the foregoing Notice of Determination was mailed to the above-named addressees this 20<sup>th</sup> day of Nov., 2018, by U.S. Mail.

By: Tammy Bartz  
Clerk of the Commission

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